

## Safety, Health & Environment Policy

### Obligations

Management is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations.

Minbaringu Services are committed to ensuring we comply with relevant Work Health and Safety & Environmental legislation, applicable Codes of Practice and Australian Standards as far as possible.

Every employee in the business is personally accountable for their safety, health and environment performance in their area of responsibility and this shall be reviewed regularly.

### Responsibilities

**Management:**

Will provide and maintain as far as possible:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of workers
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to consult and co-operate with workers in all matters relating to health, safety & environment matters in the workplace
- a commitment to continually improve our performance through effective safety management.

**Workers:**

Each worker has an obligation to:

- comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- take reasonable care of the health and safety of themselves and others
- wear personal protective equipment and clothing where necessary
- comply with any direction given by management for health and safety
- not misuse or interfere with anything provided for health and safety
- report all accidents and incidents on the job immediately, no matter how trivial
- report all known or observed hazards to their supervisor or manager.

### Application of this policy

We seek the co-operation of all workers, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.



**Richard Walker**  
Managing Director

**Date: 23 April 2018**

**Review Date: 23 April 2020**